



MAKGOTA SHE

PLANT (PTY) LTD

Quality - Quantity - Quickly

Company **PROFILE**



Plant Machines

We use only the best machines in the industry for effective and productive construction results





Description	Page No
INTRODUCTION	
Foreword: From C.E.O.....	Foreword
1. ABOUT MPH	
1.1 Executive Summary.....	1
1.2 Vision.....	1
1.3 Mission.....	1
2. MPH VALUES	
2.1 Our Core Values.....	2
2.2 Our Market.....	2
3. PLANT/OUR BUSINESS	
3.1 Inventory of Plant.....	3
3.2 Financial.....	3
3.3 Core Business Disciplines.....	3
4. OHSA	
4.1 Occupational Health & Safety Policy.....	4
4.2 Affirmative Procurement Policy.....	4
5. EMPLOYEES	
5.1 Personnel.....	5
5.2 Plant Owned.....	5
6. MPH ORGANOGRAM	
6.1 MPH Key Personnel & Structure.....	6
6.2 Human Resource Capability.....	6
7. LEGAL COMPLIANCE	
7.1 Company Registration.....	7
7.2 B-BBEE/Tax Clearance.....	8
8. CONTACT DETAILS	
8.1 Our Premises Contacts.....	9





BUILDING EXTRAORDINARY NETWORK WITH SUPPLIERS FOR A RECOGNISED PLANT HIRE CORPORATION

I reinforce the statement that we are committed to always be ready to supply the industry with top quality plant and operators that will always meet customer needs.

Makgotamishe Plant Hire [PTY] Ltd, one of the 5 subsidiaries of independently operated companies, has shown new advancing growth. 2013 Marked this new chapter for our organisation.

The rapid growth in our company grants us more responsibility and bigger obligations to our clients and the community at large.

It also requires the utmost discipline and dedication from all of our employees as the representatives of the MPH family. Our decisions and actions have a major impact, not only on ourselves, but also employees of our relational organisations which we are not always directly involved with in terms of our duties.

We have the potential to provoke aspirations and ambition, and we can build futures for people in our daily conduct of business.

Our company's growth also gives us the opportunity to deal with various clients from diverse industries.

MPH strives toward adapting to a diverse approach because we operate in different industry sectors. Because of this approach, we strive towards unity within the MPH family, which includes all of our subsidiary organisations.



Tshupo Mashigo

MPH: Chief Executive Officer



EXECUTIVE SUMMARY



We've made Makgotamishe Plant Hire [PTY] Ltd easier than ever. Simply visit mbcplant.co.za and reserve your tools 24 hrs a day.

A brief Description About MPH

We take pride in introducing ourselves to you in order to establish a mutually beneficial working relationship.

MAKGOTAMISHE PLANT HIRE [PTY] Ltd was established in February 2013 by Tshepo Mashigo. Our experience and abilities ensures that we are always at the cutting edge of things in this industry.

MPH members have very good business skills in the private as well as public sectors. With our enthusiasm and the exceptional loyalty of our very capable workforce, we are ensured of success in a tough and competitive environment.

MAKGOTAMISHE PLANT HIRE [PTY] Ltd thrives on challenges and is proud of it's accomplishments. We also take pride in being panctual in the delivery of projects we were involved in. This has enabled us and our clients to always complete the projects on time, within budget and in line with the expectations of the communities we work with.

MISSION

Our roadmap starts with our mission, which is enduring. It declares our purposes as a construction company and serves as a the standard against which we weight our abilities, actions and decisions.

- Understanding our client's needs and standards, enabling us to deliver outstanding projects.
- Ensure every project we undertake is completed promptly and effeciently.
- To participate in job creation.



VISION

Our vision serves as a framework for our roadmap to excellence, it guides every aspect of our company by describng what we need to accomplish in order to continue a sustainable, quality growth.

People: Makgotamishe Plant Hire employees are i inspired and guided to be the best they can be, both at work and in their communities. Thereby offering great opportunities for the previously disadvantaged individuals.

Health & Safety: We put safety first. We have a trained safety team that ensures a safe and healthy work environment.

Environment: By nurturing a winning network of clients and suppliers, together we can promote change for the betterment of our country and employees.

Productivity: By employing the best, together with our remarkable ability to work together as a team, we are a highly effective and productive company.





Makgotamishe Core Values

To provide & promote an environmentally safe & accident free work place.
To build, maintain and develop profitable business relations with our customers
& stakeholders with honesty & integrity.

OUR CORE VALUES

- **Ethics:** We shall never compromise on respect, honesty, fairness and integrity as this is at the heart of our company.
- **We are committed to quality:** This value is understood, is constantly implemented, practised and maintained throughout the company.
- **Upliftment:** Through skills development and continuous training to benefit not only the employee but the client as well, ensuring the employee achieve the extraordinary and excel in his/her career and as part of a broader community.
- **Effective Communication:** Information sharing between our employees sub-contractors and client is key to our daily operations with employees and clients.
- **Excellence:** Makgotamishe Plant Hire sets high standards, we do it right the first time.
- **Safety:** With a dedicated safety team we ensure safe working conditions and environment for all.
- **ABE:** Compliance with employment equity. Using previously disadvantaged people and ensuring job creation.



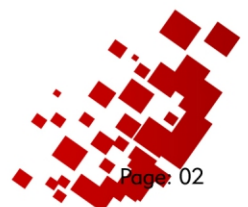
OUR MARKET

Government - National,
Provincial and Local

Mining Houses and the
Industrial Sector

International Organizations

Private Sector





Reg No: 2013/028488/07



INVENTORY OF PLANT

The company owns the following equipment:

1. Excavators
2. Loaders
3. Rollers
4. Graders
5. Telehandlers
6. Trucks (Tippers, Lowbeds, Flatbeds, etc)
7. Large assortment of small construction plant and equipment

FINANCIAL

Our financial base is strong and we conduct business from our own industrial premises.

We are geared to successfully complete projects with a value in excess of R40 million rand.

CORE BUSINESS DISCIPLINES

- o Earthworks Bulk
- o Road Construction/Rehabilitation
- o Township Development
- o Dam Construction
- o Pipelines
- o Demolition
- o Electrical Reticulation
- o Reinforced Concrete Structures





OCCUPATIONAL HEALTH & SAFETY POLICY

We are required to conduct a number of occupational health risk assessments in terms of the OHSAct (85 of 1993) and Regulations, in order to identify potential hazards in the workplace and to quantify the risks.

Makgotamische Plant Hire [PTY] Ltd personnel and sub-contractors observe the company's Occupational Health and Safety Policy. A trained and experienced safety team ensure that safety standards are maintained at all times, this is evident since MPH has zero disabling and fatality rate.

AFFIRMATIVE PROCUREMENT POLICY

As an affirmed business enterprise (ABE) ourselves, we have a policy that makes it an absolute practice for our company to do business with companies that comply with APP.

This policy augurs well with the government's practice of B-BBEE across the spectrum and is in line with the spirit of "Masakhane"!





EMPLOYEES



We maintain our fleet to the highest standard and our programme of continued investment enables us to have a young and modern fleet.

PERSONNEL

Our skilled personnel consists of Operators, Drivers, Foremen and Artisans who are all very experienced and a true asset to our company.

Training is given to all our employees on a regular basis to ensure they are well equipped to execute their responsibilities in a safe and efficient manner. This also helps with the ever changing trends in our industry.

TRAINING

Overview

During 2014 the Makgotamishe Plant Hire was invited to take up a position with the Hire Chamber of the Services SETA to engage with the formulisation of training in the hire industry.

At this stage the Skills Development Act had been passed by Parliament and has for a long time been perceived as another "TAX". Many companies chose to pay the levy but misunderstood what it was really meant for.

The Act in place was very clear in stating that a SETA would only engage with organised employer and organised labour constituencies.

MAKGOTAMISHE PLANT OPERATIONAL STAFF

4	TLB Operators
1	Front-End Loader Operators
2	Excavator Operators
4	Tipper Trucks Operators
4	10m ³ Truck Operators
2	Bomag Operators
2	Grader Operators





MAKGOTAMISHE
BUILDING CONSTRUCTION
Innovation Through Creation

15 Joubert Street
Muydene Building, Suite No: 11
Vereeniging 1939

Tel: [016] 422 4523
Fax: [016] 422 5441
Email: info@mbcplant.co.za
URL: http://www.mbcplant.co.za

PROPOSED PROJECT STRUCTURE

Key Personnels and Positions [Plant Hire]

TSHEPO MASHIGO



Project Director

- HEAD OFFICE SUPPORT**
- > Human Resource
 - > Procurement
 - > Finance
 - > Information Tech..
 - > Resources [Equipment]

BOITUMELO MOTLOUNG



Operational Manager

ELLINE MALEKA



Human Resource

PETRUS MASHIGO



Plant Manager

JOHANNES HLANYANE



Safety Officer

LOYISO MEMANI



Site Clerks

THABANG MAZIBUKO



Diesel/Petrol Manager

PRINCE NXUMALO




Mechanic

JOSEPH MBELE



Front End Loader Operator

DANIEL MATSEPE



Tipper Truck Driver

JAPHTA PELOAGAE



4 Ton Truck Driver

DAVID MOKOENA



TLB Operator



CONTACT DETAILS



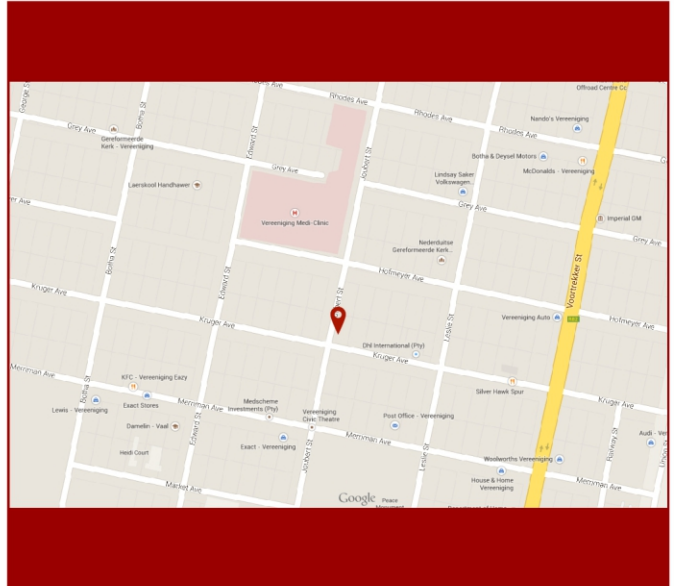
Contact us and find lots of up to date information about the entire Makgotamische Plant Hire range, along with safety and technical information and our Plant Hire locator.

HEAD OFFICE

15 Joubert Street
Suite No: 11, Muydene Building
Vereeniging
1939

P.O. Box 2311
Vereeniging
1930
SOUTH AFRICA

Mobile : 076 862 0817
Tel: : [016] 422 5423
Fax : [016] 422 5441
Support : 081 504 4436
Email : info@mbcplant.co.za
URL : <http://www.mbcplant.co.za>



Vereeniging: **GAUTENG**

